

# Supply Chain ESG Management Policy Statement

- HMM aims beyond safe and efficient maritime transportation services to pursue "sustainable creation of future value." We are committed to fulfilling associated social responsibilities. To achieve this, we promise to rigorously implement supply chain ESG management, ensuring transparency across all stakeholders contributing to our business operations.
- HMM will set goals, monitor outcomes, and acknowledge the strengthening international policies on supply chain ESG management, committing to systematic management and reporting obligations in line with new standards.

## Environment

- Actively respond to climate change, manage greenhouse gases (All Scopes) generated across our operations and supply chain, making efforts to reduce emissions, develop reduction strategies, and monitor their implementation.
- Monitoring energy consumption to maximize the use of renewable energy sources.
- Minimized practices that negatively impact the environment and biodiversity, complying with relevant domestic and international regulations.

## Social

- Prohibit all forms of labor and human rights abuses within the supply chain, thereby prohibiting acts that undermine human dignity.
- Actively implement supply chain ESG management to establish a sustainable Value Chain.
- Practice sustainable procurement through ESG risk assessment of all procuring activities.
- Ensure the safety of workers by complying with domestic and international laws and regulations related to safety and health, and thoroughly supervise risk factors through risk identification.

## Governance

- To expand ethical management and establish a culture of integrity, prevent illegal activities such as unfair transaction, bribery and unjust profits within our supply chain.
- HMM will disclose information security status based on the Information Protection Industry Act for risk management and raise awareness of the importance of information security within the supply chain and ensure thorough information management.